



**TAKE A MORE
BALANCED
APPROACH TO HR**

Satisfy Compliance, Focus on Strategy

INTRODUCING **BP**HR

Unlike other providers who overpromise and underdeliver, Balance Point provides a different Human Resources consulting experience. We call it Balance Point Human Resources or **BP**HR.

Our primary goal is to ensure your HR compliance, freeing you of the burden and responsibilities associated with the process. Once the need is eliminated, you can focus on having your HR efforts support your long-term business goals.





MEET THE NEWEST MEMBER OF YOUR TEAM

BPHR is a constant touch service, not a set it and forget it program. A dedicated Balance Point HR Generalist will fully integrate within your organization to ensure you are taking full advantage of the many services available to you.

BPHR will provide you with the same level of customer service expertise you have come to expect from the Balance Point team. You won't go at it alone.



REACH NEW HEIGHTS WITH BPHR

BPHR will not only help you navigate the operational side of HR, but the strategic side as well. Operational HR covers the daily administration necessary to maintain your workforce, with an emphasis on compliance. With strategic HR, tactics are employed to support your future growth. While the differences in tasks may seem insignificant, linking both together can have a big impact on the success of your business.

MAKE YOUR TO-DO LIST DOABLE

BPHR CAN HELP
YOU MASTER
THE FOLLOWING:



COMPLIANCE

- Handbook Review and Creation
- Personnel File Review
- FLSA Classification
- Mandated Leave/FMLA
- Legal Postings



ONBOARDING THROUGH OFFBOARDING

- Job Description Review and Creation
- Recruitment
- Applicant Screening/Background Checks
- Internal Forms Review and Creation
- Termination Strategies and Procedures
- COBRA Administration



PERFORMANCE AND DEVELOPMENT

- Performance Management
- Employee Relations and Issue Resolution
- Manager/Employee Harassment Training
- Supervisor Best Practices Coaching
- Industry Specific Training
- Safety Training
- Retention and Company Culture Rebranding



WE'RE DIFFERENT.

Go see for yourself: [balancepointpayroll.com](https://www.balancepointpayroll.com)

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